



2019 ANNUAL REPORT

We exist to glorify GOD
by making disciples of Jesus Christ who make disciples

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BOARDS FOR 2019

Ministry Board

Evans Christian, Chairman
Carol Traina, Recording Secretary
Austin Miller, Treasurer
Jeff Camp, Assistant Treasurer
Al Fast, Elder Representative
Mary Lou Francoforte, Deaconess Representative
Joe Brown, Deacon Representative
Rick Bostaph, Facilities Representative
Carolyn Kiddy, Disciple-making Committee Representative
Phil Danielson, Member-at-large
Gerry Soto, Member-at-large
Sharon Pusateri, Member-at-large

Board of Elders

Eric Bachman	Bob Oursler
David Barden	Brian Baney
Evans Christian	Paul Stark
Al Fast	Charles Jones
Paul Keleher	

Board of Deacons

Paul Horvath	Ken Swanekamp
Jerry Robson	Nick Francoforte
Carl Bampton	Gary Stanton
Joe Brown	Rob Pusateri
Gerry Soto	Steve Roy
Steve Westberg	Larry Scaglione

Board of Deaconesses

Karen Blain	Lani Knapp
Lisa Scaglione	Maria DeWyer
Lynn Bachman	Johanna Brown
Heather Garcia	Tracy Keleher
Maria Bampton	Gail Stark
Donna Robson	MaryLou Francoforte
	Michelle Spencer

Facility Team

Bob Barden	Dennis DeWyer
Bob Barden II	Tom DeWyer
Rick Bostaph	Junior Garcia
Dave Smith	Phil Coburn
Nate Schutt	

New York State Trustees

Paul Stark (1 yr. term)
Dave Barden (2 yr. term)
Brian Baney (3 yr. term)

APPOINTED COMMITTEES FOR 2019

Disciple Making Ministries Committee

Evans Christian, Men/Chairman
Carolyn Kiddy, Children
Lynn Bachman, Women
Adam Williams, Youth
Kate Balon, Family Ministries

Worship Committee

Charles Jones, Chairman
Katie Bergsten
Kevin Darwin
Elizabeth Coburn
Eric Bachman
Jeff Goodband
Don Weiss

Finance Committee

Austin Miller, Chairman
Jeff Camp
Minfei Leng
Sharon Pusateri
Judy Miller
Phil Danielson
Nicole Oursler

Nominating Committee

Evans Christian, Chairman
Brandy Dulak
Al Fast
Paul Stark, Elder
Eric Bachman, Elder

Senior Pastor
Evans Christian

“and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.” 2 Timothy 2:2

By the power of the Holy Spirit my job is to equip, empower, and mobilize church leaders to live, lead, and serve.

By the grace of God I have had the privilege of serving Jesus in full time ministry for 20 years. I was a youth pastor in Maryland for 5 years, youth pastor at KAC for 7 years, associate pastor at KAC for 7 year and co - pastor at KAC for 1 year. This past year was the most challenging year in ministry for a number of reason. At the same time it was the most exciting to see God move in powerful ways. It was exciting to see God grace and the Body of Christ unified. One of the highlights is as I am writing this report we are hearing construction vehicles doing the prep-work for 700 seat Sanctuary, how exciting. Thank you Jesus.

Looking back at 2018

Shelter-less Ministry: Will Marcy has the privilege to minister to the shelter-less community in the city of Buffalo; everything from food to clothes, to sleeping bags, to winter coats and working with local shelters. Soup Cafe, Shelterless and Buffalo Dream Center have been teaming up together. We are excited to see a few individuals attend church and bible study at the Buffalo Dream Center.

Soup Café: We provide home cooked food and meals for those in need. We partner with other ministries including Urban Christian Ministries and Buffalo Dream Center.

Men's ministry – the men's ministry has 9 bible studies though out the week, over 100 guys are studying God word each week. A number of guys are meeting in groups of three for accountability. Guys are meeting one on one for intentional discipleship. Men of KAC were involved in three chapters of “FIGHT CLUB”. A ministry that focuses on high level of accountability, intentionality and discipline. The “oil changing Ministry” happens twice a year; this is where men of the church are able to bless a few ladies in our faith family. We averaged about 60 guys during monthly meals. Four times a year we are having “game nights”. We have seen 13 year olds playing board games with 60 year old guys.

KAC Safety Team – The KAC Safety team continue to serve during all four services, cloth-me-coop and special events. They have been busy serving this past year.

Sunday Morning Prayer: Sunday Morning Prayer open to the entire church. It is in room 103 from 8am to 8:30. Purpose is to pray for all of our services.

Looking ahead in 2019

One of my major responsibilities will be to answer the question: “What does 1000 person church look like.” I believe the staff will be focusing our energies on “Leadership Development”. Developing D-Group leaders that are equipped, mobilized and released to disciple others.

Church wide D - group	2013	2014	2015	2016	2017	2018
Home D - group	153	182	175	125	139	112
Men's D - Group	84	93	96	87	107	104
18/29		25	30	25	10	15
Sunday School	40	48	40	45	45	55
Wed. Prayer	10	10	10	10	10	10
Hope and Healing					10	10
AOM, AOP, I Promise, FPU						80
Women D- Groups	45	70	100	95	100	95

Men's						
Men's Summer Retreat	38	42	42	29	27	27
Men's Winter	41			55	47	55
Golf Outing	76	48	59	55	74	56
Breakfast/Dinner						60
Game Night						30

Pastor Evans 2018 activities

- D - Groups - Men, Home, Sunday school
- Attend district conference in March
- Chair Ministry Board
- Chair Nominating committee
- Compassion ministry
- Disciple Making Committee
- District Church Multiplication team
- Elder Board
- Finance committee
- KAC Campout
- Membership Classes
- Men's Ministry
- PREACHING once a month
- Safety committee
- VBS
- Staff Manager
- KAC Missions
- Attend Council in June
- Fun Day

In all of the activities above I work with a faithful team of volunteers that help get the job done. I am extremely grateful for all the body of Christ that partner with me. 2018 by God's mercy and grace was an extremely fruitful year.

"I am the true vine, and my Father is the gardener. He cuts off every branch in me that bears **no fruit**, while every branch that does bear **fruit** he prunes so that it will be even **more fruitful** "I am the vine; you are the branches. If you remain in me and I in you, you will bear **much fruit**. **John 15 1-2, 5**

Till all have heard,

Evans

SENIOR PASTOR

Charles Jones

This past year of 2018 will forever be one of my favorite years to remember. In this report I get to reflect on and write about all of the ways that God provided, protected, and blessed our church through the toughest transition KAC has been through in a long time. God is SO good, and HE has been SO good to KAC.

In January the leadership team began our year in what we called “Phase 2”. This was what they approved of at the Leadership Retreat in November of the previous year; for Evans and I to continue in a ‘Co-Pastoring’ structure, Leading in ways that we have never lead before but having the support of the elder board and staff to stretch our legs and run in new lanes. We made a few slight transitions on the staff which included the hiring of two part-time positions: Katie Bergsten for Worship Leader and Victoria Spencer for Discipleship Administration. The structure was set to be re-evaluated at the Leadership Dinner in May of 2018.

The beginning of the year was also the continuation of the Expansion 175 campaign and more particularly a “waiting” period to see if over the next 4 months (Jan-April) if we continued to meet the financial and attendance “Benchmarks” that were set previously by the congregation at the Annual Meeting in November 2017. By April God showed His mighty providential hand in that we hit them all with flying colors and we signed a loan agreement with ADF at the end of April! God continued to provide with the very prompt approval from the NYS Attorney General’s office in May! By the time we met as a Leadership Team in May to re-evaluate our current positions on both the building and the Leadership Structure, there was nothing but Praise all around. God had not only protected His church through this transition but was providing and blessing in the midst of.

Summer came and went waiting for a building permit and for NYS Department of Cemeteries to approve our new 3-phase electrical feed. In September, Evans and the rest of the DMC kicked off our new D-Group campaign, attempting to get more KAC’ers involved in Discipleship Groups, and by the time for our Leadership Retreat in November of 2018 we were able to report once again God’s blessings as we found our numbers to be UP in Baptisms, UP in Membership, and UP in Discipleship Groups! Financially we were also in the black with our Building Fund WAY up as we were well over \$1M in the bank, along with a couple reserve funds. This was all great news to report at the Annual Meeting. Everyone could see how God had seen us through 2018 and provided and protected and blessed in multiple ways.

As far as the building was concerned, the waiting for these 2 final hurdles was out of our hands but yet an opportunity to continue trusting God to provided, and an opportunity to raise more funds through the winter months. We capped off the year with over 700 people in attendance at our 2 Christmas Eve Services which yet again proved the need for the larger sanctuary. The budget for 2019 was approved, the Leadership Teams are united in vision and priorities and we continue to be excited for what God has in store for us in 2019.

On a personal note, 2018 was a great year as well. A scary one, but a year I’ll never forget. I finished my long journey of Ordination and was officially ordained by the Christians and Missionary Alliance on Sunday June 3rd, 2018. And I went from preaching 6 times a year in the last 12 years here on staff, to preaching 36 times in 2018! This transition was truly a career change for me. In many ways I enjoyed it and looked forward to it, and in many ways it was absolutely terrifying and exhausting. But again, God showed me in a very personal way, His grace and provision in the ways the staff supported me, the church accepted me, and the Elders encouraged me. I believe God has gifted me to speak, and I couldn’t be more grateful for the environment He has provided in KAC for me to continue learning and growing in this craft. Pastor Jon was about my age when he became senior pastor of KAC 18 years ago. But KAC was a church of 250 with one service at that time. He

had the opportunity to grow in his craft as well as he added services and God used him to grow the congregation and eventually grow into 4 services. Taking over a church of 800 with 4 services right off the bat is a different animal, but thankfully, by God's grace, Evans and I have had each other to lean on; both spiritually and in our gifting's. We complement one another so well in different ways and God has really used that to keep us interdependent of one another. It's good for the church, it's good for us, and it's good for my soul.

Working with our team, especially Lynn and Adam have more closely on Leadership items has been a real blessing and a testimony to the 'team' that Pastor Jon built over the years. I'm grateful to be a part of this team and grateful to be a recipient of this experience. And now, looking forward in 2019, Evans and I see this as a personal challenge to do the same! How do we set KAC up for success for it's future that will far out live us? Who are the next leaders and how are we developing them? This is what we are challenged with and ways that we lead now, will determine how well we accomplish this goal. In 2019 we hope to have a new building and with that growth in numbers. How can we leverage those new numbers (people and finances) to expanding the Kingdom of God in WNY?



GIFT-LEADING STRUCTURE	
EXECUTIVE PASTOR EVANS	LEAD PASTOR CHARLES
MANAGE STAFF CHAIR MINISTRY BOARD CHAIR NOMINATING COMMITTEE MANAGE SMALL GROUPS MANAGE MENS MINISTRY/DEACONS MANAGE MISSIONS/COMPASSION MIN MANAGE USHERS / SAFETY TEAM	MANAGE PREACHING CHAIR ELDER BOARD CHAIR ANN MTG/LEADERS RETREAT MANAGE WORSHIP SERVICES MANAGE COUNSELING MANAGE WED/FUNERALS/SPECIALS MANAGE EXPANSION 175

WOMEN'S MINISTRIES COORDINATOR

Lynn Bachman

Praise God for women who accepted Jesus as their Savior and came into a relationship with Him in 2018! Women involved in KAC Women's ministries were blessed to pray with other women at Bible Study, at the Women's Spring Retreat and through the message heard at our Christmas Social. We celebrate these decisions and work hard to support our younger sisters in Christ grow in their new found faith.

"But as many as received Him, to them gave He power to become the sons of God, even to them that believe on His name." John 1:12

CONNECT, GROW and SERVE continues to be the framework for prayerful planning and implementation of opportunities for women at KAC.

CONNECT: **GIRLFRIENDS**

- Game Night in March
- Christmas Social – Guest speaker, Mindy Sauer, 230 women attended

Moms First Steps (Preschool moms) & Moms Next Steps (K - 8th grade moms)

Thank you to the members of each steering team and godly mentor moms that serve.

- Both steering teams had some transitions. We welcomed new members and also were grateful that others were able to have a break.
- Approximately 40 moms are registered in each group.
- Each meeting seeks to blend practical and fun discussions of the issues of parenting/marriage/friendship grounded in relationship with Jesus.

GROW: **WOMEN'S STUDIES**

2018 Highlight: our summer book club reached a record attendance of almost 40.

I'm grateful for all the women who faithfully prepare and facilitate studies.

- Approximately 85 women participated in studies.
- Some of the material we used in 2018:
 - "What Love Is" 1, 2, 3 John
 - "Seamless", a series overview of the entire Bible
 - C.S. Lewis's "Mere Christianity"

SPRING RETREAT

- 75 women attended
- Kim Holet from the Chapel spoke on discipleship

WEDNESDAY MORNING PRAYER GROUP

- Built faith and strengthened us as we sought God and waited on Him together
- Averaged 5 weekly

MENTORING

- There were no new partnerships established by KAC women's ministries. Some of the women on staff did a 6 week accountability project to explore the possibility of developing a new ministry for similar levels of relationship.

SERVE:

CLOTHE ME CO-OP

Thank you to Rebecca Henderson and all the volunteers who faithfully serve!

- We added our first ever Friday evening distribution to alleviate the volume of guests that typically attend our back to school distribution in August. It worked well and we will try this again in April 2019 when our Spring/Summer inventory is fresh.
- As a part of the KAC'S 2nd ONE DAY service project in December, we partnered with Buffalo Dream Center's Boxes of Love and were again able to provide a free distribution of clothes, shoes, boots, winter coats and more to families in need. A record number of guests were served at the Dream Center.

OTHER RESPONSIBILITIES

I served as Chairperson for the Disciple Making Committee which is a subset of KAC staff. The DMC met monthly to pray, strategize and implement discipleship opportunities for children through adults.

I again served as Chairperson of the Deaconess Board. See the Deaconess Report for those details.

I attended the WNY Coaching Cluster and Christ Together meeting along with the rest of KAC staff.

I was blessed to pour strategically into the lives of women that exemplify godly character and leadership. I look forward to continuing to meet regularly with them to encourage them and help them find outlets for their gifts. These women are integral in regional ministries as well as ministries of KAC.

2019 GOAL

In 2018 KAC Women's Ministries was characterized by a hunger for truth taught and applied in community. We've grown, and there is a serious need for more women to facilitate groups that study scripture and help each other live in obedience to it. I am committed to meeting this need by prioritizing identifying and developing future leaders.

THANK YOU

Thank you to all who are involved in ministries and programs that serve women at KAC.

Thank you to my coworkers who inspire and encourage me to continue to do my best for Jesus.

Thank you to Eric, my husband, who is my greatest example of steadfastness.

Thank to Jesus, my King, Who intercedes for me as I draw near to Him.

ASSISTANT PASTOR YOUTH

Adam Williams

2018 Review at a Glance:

- Average weekly attendance:
 - Senior High: 35 students a week (Up from 30 in 2017)
 - Middle School: 44 students a week (Down from 45 in 2017)
- 11 students were baptized (10 in 2017)
- 14 students made a decision to accept Christ as their Savior (16 in 2017)
- Winter Comps Event 137 students (105 students in 2017)
- Dominican Republic Trip 21 Students 7 adults (Buffalo Missions Trip 27 students 5 adults)
- Never the Same Summer Camp: 87 students 11 adults (62 students, 8 adults in 2017)
- Fall Retreat: 82 students and 15 adults (down from 90 Students 17 adults)
- Currently we have 24 Lifeguards, 7 of which were former students and 2 of which are Junior Lifeguards (current students). (In 2017 we had 21 Lifeguards and 3 Junior Life Guards)

2018 Highlights:

- **A Closer Look at Attendance:**

We have had some of our largest attendance for mid-week since I took over as Youth Pastor in 2010. Middle School's Fall (September to December) averaged 47 students per week same number as last fall. Senior High's Fall (September to December) averaged 37 students per week (higher than last Falls number 33). We also saw an increase in students bringing visitors. 10 new Senior High students have consistently been attending this year and 8 new middle schoolers have been attending. Our kids have been really good at extending invitations to friends! We are hopeful to see this increase in 2019 as we try to reach more students with the Gospel.

- **Student Drama:**

This year we were challenged by a group of High School girls dealing with drugs. The girls were warned, repeated the initial infraction, and then were asked to not attend youth group for several weeks and instead to meet with Kate and study scripture together for 3 weeks. Once they completed that with Kate they would be allowed back to youth group. Not all of the girls wanted to meet with Kate and are therefore not allowed to return to youth group until they do so. Based on this situation, we put in place a new disciplinary process for various infractions that we may encounter in the future. Please continue to pray for us as we deal with challenges of the culture and different influences in our student's lives.

- **Dominican Republic International Mission Trip:**

This year was a great year of serving. In March, we took 21 students to Santo Domingo, Dominican Republic for a week of serving alongside of Score International missionaries. The students helped clean up the community, spent time in retirement homes and orphanages and many of them were able to share their personal testimonies with local people. The trip was an amazing blessing and challenge for our students. We were honored to encourage and work with the missionaries who are there full-time ministering to the Dominican people.

- **Summer Kidz Club:**

In the summer we partnered with the Buffalo Dreamcenter's KidzClub program. This has become a tradition that our students look forward to every summer. For 5 Fridays, between 10-18 students helped run the KidzClub program and built relationships with kids who live in the city. After serving, we spent time together at various restaurants, built friendships and grew closer as a group who serves together. Two-thirds of the students who

volunteered with us showed up each of the 5 weeks! It is awesome to have so many students in our ministry who enjoy serving!

- **Student-Led Youth Ministry:**

Once a month we give High School and Middle School students the “keys” to run the youth group night. In High School our Impact Team heads this up and they create an evening focused on outreach. In Middle School we have each small group of students run a specific part of the youth group night. Giving kids responsibility and allowing them to explore their gifts and skills has been so powerful in our student’s lives. We continue to see students rise up to the challenge and come up with amazing events – many of these same students have now been put in leadership roles such as the Impact Team and helping run our Café and Sound Booth.

- **“Never The Same” Promo Night – “Winter Comps”:**

5 churches came together for this event that we hosted at KAC (New Covenant, Cornerstone, The Well, Eastern Hills and KAC). The night is a preview of NTS Camp and involved team competitions, testimonies from students about NTS camp and how God has used it in their lives, and the importance of prayer for schools. One student was given a free registration for NTS camp this past summer. Next Week this event will go on again! We have 8 churches involved!

- **“Never The Same” Summer Camp:**

This was the biggest group of students we have brought to camp since we started going to NTS at Houghton in 2011 (87 students, 11 adults). It was a powerful week for our students as they grew closer to one another and to God. The theme of this year’s camp was Rhythm. 10 of our students made decisions to follow Jesus for the first time. 5 of our students ended up getting baptized soon after camp based on decisions they made at camp to follow Jesus closer. We love NTS Camp and the bond that it creates in our students and leaders. It is always an exciting, fun-filled, exhausting week that we look forward to every summer. Also, our team brought home the victory this year for the first time in a very long time! Let’s go Red Team!!

- **Fall Retreat:**

Bethany Camp once again hosted our annual Fall Retreat. The theme this year was Surrender and Jeremy Herr, a youth pastor friend of mine from Long Island, came to share and did a great job. 82 High Schoolers and Middle Schoolers, some coming from very hard backgrounds, attended the retreat. One of the girls who came grew up in a home where she was called “a mistake”. At the retreat she was in a great, loving small group with a tremendous adult leader who encouraged her. On the final morning of camp she shared that she had never felt so loved before in her life. She walked away from the weekend blessed in community and has been regularly attending our weekly gatherings. We also had a band from Houghton that did a great job and interacted with our students in meaningful ways. It was a great weekend overall and I look forward to see how God continues to use this weekend in our ministry calendar for His glory!

- **High School Discipleship Group’s:**

We currently have 4 DGroups that meet regularly outside of youth group. There are a total of 17 high school students in these groups as a whole. We like to encourage our students to join a DGroup as we have seen that small groups continue to be very effective in the spiritual growth of our students. We are very grateful for our adult leaders that lead these groups and their continual love and service in our student’s lives. We have also amped up our desire for every one of our volunteer leaders to be intentionally discipling at least one student with the goal of having that student disciple another moving in to Spring 2019. We hope to see some good results from this by June 2019!

- **Middle School Discipleship Home Group:**

Our Middle School impact team met once per month on Saturday during the school year. We studied How to Read the Bible, How to Pray and How to Tell People About Jesus. About 20% of our Middle School ministry

came to each of these trainings. In the Fall, we started a home Discipleship Group at Kate's place. Between 10-13 students attended the Home group each month. This Home DGroup was initially started as a monthly program with the goal of having it become a weekly opportunity in 2019 for Middle School students to engage in Bible-learning and fellowship outside of youth group nights. We are excited for how this group is going to grow in 2019.

- **Leaders Overall:**

We are tremendously blessed with some of the best volunteers I have ever worked with! The needs are always there for more! So please keep praying for our students as you see the volatility of change that they have going through with leaders over the past year.

New Adult Leaders in 2018: Dawn Schanley, Carol Traina, Gail Stark, Brittany Walker, Bonnie Nevans, Abby Braun, Abby Poczewinski. Ed Lisowski, Jon Kiddy, Noa Spengler, Victoria Spencer

Adult Leaders who stepped down in 2018: Johnbo Jarnot, Lauren Weiss, Hannah Weiss, Jen Russell, Molly Diamond, Allie Diamond, Dom Glabien, Lily Morin, John Woodin, Ciara Woodin, Karley Mueller

- **Staff Transitions:**

As of the first week in January 2019, Kate has become the Middle School Director and Adam is solely in charge of High School and College Group. This transition was decided upon in an effort to individualize the High School and Middle School ministries. We are very excited to hone in on separate ministries for the purpose of deeper growth and life-change in our students.

- **Parent Connection Lunch:**

We hosted two Parent Connection lunches in 2018 in an effort to promote partnership with parents as a means of discipleship. 45 parents attended lunch in May and 36 parents attended lunch in October. We had some really in depth connections that have helped build trust have found this to be a very effective time for parents and small group leaders to connect. We plan on continuing to host a Parent meal each year.

- **Unite:**

This has been a year of transitions for a lot of the leadership team for Unite. 3/5 members of the team transitioned out of youth ministry, We still have 2 groups running (one in Kenmore/Tonawanda, one in Williamsville/Clarence area) It has been a blessing to the people in the groups for sure! Excited to see what the Lord has for this community in 2019.

- **College Ministry:**

Starting end of June 2018 I started up a college ministry on Monday Nights with our college students! This has been something that has been on my heart for a while and God has really lined it up so that this could be added into my job description. We have been averaging about 15 students a week on Monday nights and they seem to really like the community that is building there. With my adjusted role I will have more possibilities to invest in this population. The three things I am trying to instill into this group is Christ-Centered Community, Group Ownership and Church Integration. We are praying that our church would be a destination for this age group to continue to grow and thrive in their faith journeys. Pray for us!

2018 Goals (Successful goals. Unsuccessful goals.)

- Adults:
 - 10 adult leaders added (lost 10 leaders over the year)

- Increase the Quality of Training and Opportunities for existing leaders to Grow!
- Begin Mentorship Program connecting students with KAC adults that aren't youth leaders.
- Students:
 - Continue to see our D-groups operate as 60% of our High School youth ministry or even increase.
 - Operation 100: 60 Middle School Students a week 40 High School Students
- Unite
 - Clarence and Williamsville groups grow to at least 5 youth pastors consistently attending monthly meetings.
- Events:
 - Winter Comps Night 125 student, 5 churches other than KAC
 - NTS Camp: 70 Students 10 adults
 - Fall Retreat: 100 Students 16 Adults
 - Parent Connection Lunch: 70 parents
 - Host a student training event: at least 5 churches and 50 students attend

2019 Goals

- Adult Leaders:
 - Recruit enough female High School leaders to split the 9th and 10th grade girls small group (it has become very large). We need at least 2 more committed ladies to do this.
- Students:
 - An increase the in the number of first-time guests that our students bring
 - 16 for Middle School (8 in 2018)
 - 20 for High School (10 in 2018)
- Middle School:
 - Recruit 1-2 adults to help run and organize (and host?) the Middle School Home Dgroup (the group has become too large to meet in Kate's condo!).
 - See a retention rate of 75% of new guests who attend youth group once to continue attending regularly
- High School:
 - Recruit a student and or leader to help create a worship band for student ministry
 - Average 50 students a meeting for at least one month this year
- 2019 Events
 - Winter Comps – 140 students and 6 churches other than KAC participate.
 - Johnson City Missions Trip- Take 20 students to serve
 - NTS Camp - More students (80 in 2018) and a ratio of 1 adult leader per every 5 students (at least 10 first timers)
 - Fall Retreat 90 students 15 adults (at least 15 first timers)
 - Parent Connection Meal - 45 parents attend including 8 new parents who have not attended a Connection Meal before.
- Summer Interns
 - Build a program for internships with our student ministry with two components: Personal spiritual enrichment and ministry opportunity.
 - Have 3-4 student ministry interns this summer guinea pig the program

- College Ministry
 - Average 20 students on Monday Nights
 - Engage at least 10 students in a ministry of the church at KAC
 - Plan a college ministry retreat for Spring or Fall 2019

Final Thoughts on 2018

Some stories that stand out from this past year:

- Laura is one of our senior high girls who went on the mission trip to the Dominican Republic. Halfway through the trip she had a personal breakthrough and realized that she honestly was not a Christian and that she wanted to be. She prayed with one of leaders and came home with a new understanding of God's love for her and plan for her life. It has been great to see Laura grow in her faith and love for God since the trip.
- One of our High School girls who has been with us since 6th grade has always been a challenge to love well. She has a rough background and there was a period of time when we didn't see her for over a year. She attended the Fall Retreat this year and despite some difficult situations, on the very last day of the retreat she shared with the group "I don't believe in God... but I want to." She continues to be a challenge but we know that God is working on her heart as we continue to love her and pray for her.
- Noah, one of our recent graduates and new Middle School leaders came to the Fall Retreat this past year as a leader. She did a great job and I had the privilege of seeing two Middle School girls seek her out and ask for prayer from her. Those girls began relationships with Jesus which was joy to see!
- Rachel, one of our former students who accepted Christ as a Senior in High School, was baptized at our church and her parents, who aren't believers came and saw!
- In the Dominican Republic I saw a beautiful picture of Jesus in one of my students, Isaiah, who fed an elderly man cake as we ministered at an old folk's home. He was truly the hands and feet of Jesus. It was a beautiful thing.

2019 is going to be a great year! I am excited about where our student ministry is at and also very excited about College Ministry being added to our church over the last 7 months. Pray for us as we navigate tough waters from students living in abusive homes, to students struggling with gender identity. God is at work and we trust Him fully to guide us in our every effort for this generation to know and fear God! Thank you for all you do to support our ministry! I would challenge everyone reading this to think practically about how you can help our next generation know and love God!

Psalm 78:6-7

⁶ that the next generation might know them,
 the children yet unborn,
 and arise and tell them to their children,
⁷ so that they should set their hope in God
 and not forget the works of God,
 but keep his commandments;

DIRECTOR OF CHILDREN'S MINISTRIES

Carolyn Kiddy



KAC KidMin exists to partner with parents and families to make disciples for a lifetime.

We are working to accomplish this mission by offering Sunday School, CrossTraining, Vacation Bible School, Daddy Daughter Date, March Madness and Fall Fest. We also support a variety of child care opportunities, allowing parents to connect, grow and serve.

Current Updates:

- Disciple Making Ministries: Sunday School and CrossTraining continue to be fruitful. Sunday mornings we average around 120 kids and Thursdays about 90. This represents about 250 regular attenders in these two ministries. This year we took a break from Sunday School in August in order for our team to rest. September validated this choice as they came back with a fresh perspective, ready to pour into kids' lives. We appreciate the congregation patiently accepting kids in worship services which helps them to be part of the full body of Christ and gives our workers needed refreshment.
- Outreach ministries: VBS held steady with 100+ workers and 220+ kids daily! This is a great church-wide effort to invest in our own kids and the community. About 1/3 of the VBS attenders do not attend KAC. Fall Fest was over 700 people again with many of those coming from the community also.
- Connecting Events: Daddy Daughter Date and March Madness Game Night both offered opportunities for families to have fun together and connect with others in the body of Christ.
- Volunteers: We cannot do KidMin without committed volunteers. We currently have close to 100 people who work on a regular basis. We always have room for more people to get involved, especially as we prepare for our new building space and the changes that come with that.
- First time commitments/Baptism: This year 5 kids shared their faith story with us. It is such a blessing to see God working in young hearts. One of our kids was baptized this year also. We would like to continue to see families equipped and confidently discussing faith, baptism and communion with their kids.
- Staffing: Kate Balon served our Family Ministries team well and has now transitioned to a focus on Middle School and Communication here at KAC. In her place we have Victoria Spencer who has already been a great asset to our team. She has a heart for ministry and is eager to learn. I look forward to seeing her grow in this position.
- Kids-in-ministry: Students are a vital part of our ministry staff! We have 7 students work weekly and SO MANY others help in child care, VBS, Fall Fest, etc. This year our CrossTraining groups also reached into the community and did ministry at places like Five Loaves, GI Fire Department, Schofield Nursing Home and Table of Grace.

Goals for 2018:

- Train and Equip current and new workers for ministry with kids, preparing for a new building.
- Make better use of social media to partner with families and make at-home discipleship accessible.
- Add a parent-child event to encourage relationships with kids' primary disciplers.
- Add a VBS finale celebration.

Thank you for giving me opportunity to serve at KAC and entrusting your kids to the care of this ministry team. We do not take our role lightly, knowing they are the church of today; the leaders of tomorrow.

In His Service,

Carolyn Kiddy

Testimony Time:

Thanks for letting me serve with kids. It's been a great opportunity!
--A new volunteer

It's been our best year at CrossTraining. The workers are sharing life, giving needed attention and praying with the kids.

FACILITIES MANAGER

Bob Barden

**2018 Equipment Purchases, Repairs and Facility Projects
(Completed or On-going)**

Description	Date	Cost
Misc.; Keys, roof rake, folding ruler	1/3/18	\$70.82
Hardware for Youth Bldg. diffusers	1/8/18	\$21.33
Digital thermometers (5) to monitor Youth Bldg.	1/12/18	\$59.44
Miscellaneous tool crib supplies	1/18/18	\$32.88
John's Painting (Sr. Pastor's office)	1/26/18	\$1,525.00
Miscellaneous hardware (door stops)	1/26/18	\$17.36
Advantage Flooring (Sr. Pastor's office carpet)	1/29/18	\$995.00
Fireproof document safe	2/28/18	\$156.72
Corner protectors (for hallway walls)	4/6/18	\$78.68
Crib (contractor's measuring wheel)	4/13/18	\$59.47
Youth Bldg. HVAC ductwork	4/20/18	\$7,750.00
Supplies (paint/patch walls)	4/27/18	\$25.21
Parsonage porch railing repair	4/30/18	\$47.52
" "	5/1/18	\$32.99
Tool Crib (Circuit detector)	5/21/18	\$41.37
Deposit; Parsonage basement wall repair	6/1/18	\$300.00
Garden tools	6/5/18	\$39.95
Room 509 A/C repair	6/8/18	\$365.87
Parsonage landscaping supplies	6/21/18	\$354.33
Floor jack (Maintenance equipment)	6/22/18	\$97.99
Youth Building paint (\$50 rebate coming)	6/28/18	\$143.87
Parsonage landscaping (10 bags mulch)	7/3/18	\$10.00
Parsonage landscaping (topsoil/seed)	7/6/18	\$27.43
Parsonage landscaping (labor)	7/6/18	\$500.00
Miscellaneous garden hardware	7/10/18	\$14.99
Misc. paint supplies (Youth Bldg.)	7/17/18	\$28.21
Supplies – Welding gas	7/24/18	\$33.91
Amton Auto (2005 Van repair; oil sending unit, A/C, NYS insp.)	7/25/18	\$1,796.03
Kitchen commercial oven repair	8/9/18	\$46.67
Parsonage basement wall repair; Completed	8/13/18	\$1,125.00
Nexgrill 6-burner, LP or NG grills (2)	8/31/18	\$608.00
Sidewalk repair (concrete bonding activator)	9/11/18	\$7.48
Grounds; Snow fencing supplies & plowing markers	9/11/18	\$300.41
Sidewalk repair (fast set cement patch)	9/12/18	\$37.98
Grounds (edger, pruner blade)	9/16/18	\$93.93
Misc. grounds/building maintenance supplies	9/18/18	\$67.70
Security cameras & roof hatch (misc. supplies)	9/20/18	\$13.97
Security camera system (miscellaneous adaptors)	9/24/18	\$10.35
Water base field marking paint (1 case)	9/28/18	\$72.13
Amton Auto (2005 Van repair; wheel hub assemblies)	10/3/18	\$874.60
Grounds maintenance supplies (winter prep.)	10/10/18	\$105.14
" "	10/12/18	\$23.04

JLG2030ES scissors lift repair (Admar)	10/16/18	\$1,865.43
Grounds maintenance supplies (winter prep.)	11/6/18	\$89.28
“ “	11/7/18	\$62.00
Cordless window shades (Rooms 501, 505, 507)	11/13/18	\$125.17
Salt bins/scoops	11/13/18	\$23.98
Grey paint & supplies (Youth bldg./assorted classrooms)	11/29/18	\$136.94
Hardware to repair swivel stools	12/10/18	\$21.93
Amton Auto (2005 Van repair; brake cable, washer nozzle)	12/10/18	\$423.16
Misc. office (clock) & Tool crib (utility knife)	12/19/18	\$22.96
Lifetime 60” round tables (5 replacements)	“ “	\$944.95
Parsonage; Stove/cabinet light	12/21/18	\$15.48
Emergency light batteries (6 - #ELB06042)	12/27/18	\$41.68
YTD TOTAL		\$21,783.73

As of 12/31/2018

ELDER REPORT

Eric Bachman, Vice-Chairman

The Charge

As elders, with the help of the Holy Spirit who has called us as overseers and shepherds of His church, we are committed to the care, protection and edification of the body of believers at Kenmore Alliance Church. We are actively seeking to fulfill the Great Commission and making disciples who make disciples. We take seriously, and are committed to both knowing and making known the Word of God by clearly teaching God's Word so that it may be both learned and applied to our lives.

Some of the ministries elders have been engaged in serving at KAC include:

Bob Oursler

Lead Sunday school class
Serve on the facilities team
Lead and co-lead in a small group's bible study

Paul Stark

Co-lead Monday night "free indeed" recovery ministry.
Attend Wednesday night prayer meeting.
Meet with a number of men for outreach- discipleship- accountability throughout the week.
Facilitate various construction projects, energy management system, and electrical updates

Dr. Al Fast

Leads bible studies, Sunday school classes, is actively involved in evangelism and building redemptive relationships as a physician
Fills pulpit ministry by preaching at various neighborhood churches

Brian Baney

Actively involved in small group. His insight into financial matters supports the growth and expansion of KAC.
Serves as scribe for all Elders meetings

Eric Bachman

Active outreach in clinical settings developing spiritual relationships with staff mentoring those new in their faith.
Serves on the Worship team
Directs the Safety Teams for all KAC services and activities.

Paul Keleher

Lead men's Bible study on Thursday nights during CrossTraining
Attend and lead various morning men's Bible study
Oversee ushers and communion stewards

Dave Barden

Teaching a men's bible study Saturday mornings
Counsels men as needed.
Hospital and assisted living/nursing home visitations

Facilitation of benevolence

Leading a class on evangelism and apologetics.

All Elders

Conduct one-on-one mentoring

Attend Saturday morning prayer and monthly meetings

Benevolence

In 2018, members and adherents gave a total of 27,056.43 slightly more than 2017. Under elder oversight, we distributed \$23,647 to those with various needs.

James 2:15-16 states “If a brother or sister is without clothing and in need of daily food, and one of you says to them, “Go in peace, be warmed and be filled,” and yet you do not give them what is necessary for their body, what use is that?” and in 2 Corinthians 9:6-8 “Now this I say, he who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. Each one must do just as he has purposed in his heart, not grudgingly or under compulsion, for God loves a cheerful giver. And God is able to make all grace abound to you, so that always having all sufficiency in everything, you may have an abundance for every good deed.”

Because of your cheerful generosity and love for the body of Christ that is being evidenced through your giving, you demonstrate God’s love in an outward fashion.

Membership

Those desiring to be members of this church will find classes available periodically throughout the year. These are both informative and essential providing a basic understanding of the mission, vision and values of Kenmore Alliance Church. Membership demonstrates your willingness and commitment to serve in a ministry to edify the local body while at the same time, serving God. Elders are responsible for reviewing applications and interviewing member candidates. 22 members were received into fellowship in 2016 and 14 were removed from membership. We praise God for the 26 people that followed Christ’s example in baptism.

Prayer

Elders meet for prayer every Saturday morning to pray for the needs of the church and its congregants. We are committed to prayer on all occasions and God’s Word exhorts us to the practice of prayer on a continual (regular) basis. God encourages us to come boldly to the throne of Grace. HE is glorified and honored by understanding HIS desire for communication with HIS creation. James 1:6, 7 states “But let him ask in faith, nothing wavering. For he that wavers is like a wave of the sea driven with the wind and tossed. For let not that man think that he shall receive any thing of the Lord.”

“It matters little what form of prayer we adopt or how many words we use. What matters is the faith which lays hold on God, knowing that He knows our needs before we even ask Him. That is what gives Christian prayer its boundless confidence and its joyous certainty.”

-Dietrich Bonhoeffer

We humbly thank you for allowing us to serve you this past year.

In His Service,

The Elder Board:

Al Fast, Bob Oursler, Dave Barden, Eric Bachman, Paul Stark, Paul Keleher, Brian Baney, Evans Christian (Executive Pastor), and Charles Jones (Preaching Pastor)

DEACONS' REPORT

Gary Stanton, Chairman

ANNUAL DEACON REPORT 2018

2018 was once again a very busy year for the Deacons of KAC. In the following report is a list of ministries and activities our deacons were involved in as a group and individually. We added no new deacons at the annual meeting. Our deacons for 2018 -2019 are Steve Roy, Joe Brown, Phil Danielson, Ken Swanekamp, Steve Westberg, Paul Horvath, Rob Pusateri, Jerry Soto, Larry Scaglione, Nick Francoforte, Carl Bampton, Jerry Robson and Gary Stanton. We all look forward to serving the body of Christ at Kenmore Alliance Church in the upcoming year.

January 2018 - Annual deacon meeting to welcome newly elected deacons and discuss the upcoming year. Elect ministry board member and hear from elder Dave Barden.

May 2018 - Fellowship breakfast

August 2018- Fun day - Our single biggest service event each year, usually involves all of the deacons. Duties performed are purchasing food and supplies, cooking hot dogs, mixing drinks, emptying refuse and the set up / take down the event.

December 2018 – Annual deacon meeting to discuss the upcoming year and what areas we want to focus on. We had a time of fellowship and heard from Elder Dave Barden some words of encouragement as we begin another year of servanthood. We are striving to have more of an impact in visitation and discipleship ministries in the upcoming year.

VARIOUS MINISTRIES DEACONS SERVED IN DURING 2018

- Red carpet cafe (greeters & set up)
- Clothe me co-op
- Men's ministry (meal prep)
- Ushering
- Serving communion
- Stage / Worship set up
- Small group facilitators
- Home & Hospital visitation
- Hearts for the Homeless
- Evangelism outreach
- Counting team/committee
- 4th - 5th grade boys Sunday school
- KAC Camping team
- Ministry Board, Expansion committee
- Organize the now annual 5k run
- Table of Grace

In closing, deacons are called to be committed to God, our families, Kenmore Alliance Church, one another, SERVANTHOOD, discipleship and evangelism. If ever you should need to talk to any of us please do so, we are called to serve!

DEACONESSES REPORT

Lynn Bachman, Chairwoman

“So also good works are conspicuous, and even those that are not cannot remain hidden.”

1 Timothy 5:25

In 2018 the Deaconesses continued their service which because of its impact, doesn't often “remain hidden”. The board exhibits a blend of rich devotion to the church family and warm friendship extended to those yet to believe. They are a beautiful demonstration of the “IN” and “OUT” of KAC's model for discipleship.

Deaconess responsibilities included:

- Support of the Red Carpet Ministry
 - Shopping for supplies
 - Participation in all aspects of the café each weekend
 - Greeting
- Serving at KAC events
 - VBS volunteer breakfasts
 - Fun Day Meal
 - 5K Fun Run
 - Fall Fest
- Communion
 - Preparing the elements
 - Serving the elements
 - Cleaning up after services
- Visitation and Encouragement
 - Cards were sent to encourage those grieving
 - Meals were coordinated for those healing from illness or recovering from having a baby
 - Gifts were given to celebrate with new parents
 - Visits were made to folks needing encouragement and prayer

In addition to these responsibilities, the Deaconesses pray with others at our services and are sources of biblical counsel as needed. They also look for ways to reproduce themselves as godly examples. Some board members are involved in continuing education for counseling and spiritual formation.

We are blessed to have Hanna Brown serve as Chair in 2019.

On behalf of the Deaconesses,
Lynn Bachman

TREASURER'S REPORT

Austin Miller

Kenmore Alliance Church (KAC) enters 2019 on solid financial footing due to God's blessings and provisions in 2018. For 2018, both income and expenses were consistent budget projections (101% and 100% respectively). The expense total includes a van purchased with \$24,657 saved during 2017 and 2018. We have a cash balance of \$1,096,853. Of this, \$100,000 is reserved for emergencies, and \$836,623 is for sanctuary expansion. Currently, KAC has no outstanding debt. We have begun construction of a new sanctuary, which carries an expected debt load of \$1.5 million. The loan will be with the Alliance Development Fund. Loan payments are expected to start in Q4 of 2019.

DESCRIPTION OF KAC FUNDS

- General Fund - Supports all the ministries and operating expenses of Kenmore Alliance Church
- Building Fund - Established for the expansion of Kenmore Alliance facilities
- Specials – Funds designated by the Ministry Board to support special ministries or events
- Great Commission Fund - All income for this fund goes to the C&MA National Office on a monthly basis for use in the furthering of the gospel worldwide.
- Local Missions Fund - Supports evangelistic and other (non-CMA) ministries in the KAC area of influence. The KAC Ministry Board determines which ministries receive support.
- Benevolent Fund – Administered by the Elder Board to help KAC members who are in need.

KAC ANNUAL STATEMENT FOR 2018

	Income	Expense s
General Fund	868,721	858,896
<i>General Fund Expense Detail</i>		
<i>Regular Church Operations</i>		832,139
<i>Van</i>		24,657
<i>Audio/Video Equipment</i>		2,099
Building Fund	242,961	297,785
Specials	36,542	53,052
Great Commission	50,360	50,360
Local Missions	72,088	72,304
Benevolent Fund	27,056	23,758
Total	1,297,728	1,356,154

Please contact the Treasurer regarding any financial questions concerning Kenmore Alliance Church.

Austin Miller
Treasurer

2019 District Operating Budget

868,721.23 Amount reported on your Dec 31, 2018 annual report for local church operations

- Less you mortgage/ rent paid in 2018

868,721.23 Net

0.07 Multiplier (average 2018 main worship attendance was over 75)

60,810.49 Total remittance for 2019

5,067.54 Estimated remittance per month

5,068.00 Actual remittance per month

Current Membership Roster

1. ACCARDI, SARA	45. CANESTARO, CHRIS	89. GIANNI, SANDRA	133. KOTAK, JERI
2. ALLEN, LARRY	46. CANESTARO, LEAH	90. GOEDDERTZ, JEFFREY	134. LANSON, GARY
3. BACHMAN, ERIC	47. CAREY, JOANN	91. GOEDDERTZ, JESSICA	135. LANSON, MARY
4. BACHMAN, LYNN	48. CERTO, GIL	92. GOLDSTEIN, JIM	136. LEHNER, MELANIE
5. BALON, KATE	49. CERTO, HOPE	93. GOLDSTEIN, SALLY	137. LENG, MINFEI
6. BAMPTON, CARL	50. CHRISTIAN, EVANS	94. GOODBAND, KIM	138. LENG, LISA
7. BAMPTON, MARIA	51. CHRISTIAN, MELISSA	95. GOODBAND, JEFF	139. LIPSKI, CHRISTINA
8. BANEY, BRIAN	52. CLARK, ROBERT	96. GOSS, ELIZABETH	140. MANIKOWSKI, DENNIS
9. BANEY, JENNIFER	53. CLICK, BILL	97. GOSS, SHAWN	141. MANNING, SEAN
10. BARDEN, DAVID	54. CLICK, DANIELLE	98. GUIDO, CYNTHIA	142. MANSFIELD, JAN
11. BARDEN, KAREN	55. COBURN, PHILIP	99. HAARMAYER, DAVID	143. MANSFIELD, JOHN
12. BARDEN, ROBERT	56. COOPER, SARAH	100. HAARMAYER, VALERIE	144. MARCY, WILL
13. BARDEN, ROBIN	57. CORNFIELD, AMY	101. HARRISON, JEANETTE	145. MCCAFFERY, SCOTT
14. BARDEN, ROBERT II	58. CORNFIELD, DAVID	102. HASSEY, JOSEPH	146. MCGOWAN, SARAH
15. BARDEN, DEBRA	59. CRISPIN, KIM	103. HASSEY, PEGGY	147. MILLER, AUSTIN
16. BECK, DAVID	60. CURREY, MARY	104. HASSEY, STEPHEN	148. MILLER, J. AUSTIN
17. BECKER, CASEY	61. DANIELSON, PHILIP	105. HAUENSTEIN, LINDA	149. MILLER, JUDY
18. BEHRNS, GARY	62. DANWIN, KEVIN	106. HAUG, CAREN	150. MILLER, YUKIKO
19. BEHRNS, NANCY	63. DEWYER, DENNIS	107. HEIDELBERGER, CHAD	151. MONTAGNA, DONNA
20. BERRY, KAREN	64. DEWYER, MARIA	108. HENNESSEY, PATRICK	152. MONTAGNA, RICHARD
21. BERRY, RALPH	65. DEWYER, THOMAS	109. HERRITT, RICHARD	153. MUNOZ, SUSAN L.
22. BEVELOCK, PETER	66. DULAK, BRANDY	110. HERRITT, TRICIA	154. MUELLER, KARLEY
23. BEVELOCK, DONNA	67. DULAK, DREW	111. HORVATH, PAUL	155. NOLTEE, WILLIAM
24. BISHOP, RJ	68. DURANDETTO, MARTHA	112. HUFFMAN, ALEXANDRA	156. NOLTEE, MARLENE
25. BLAIN, JOHN	69. EDWARDS, TERESA	113. HY, CHRISTI	157. OURSLER, BOB
26. BLAIN, KAREN	70. ELSAESSER, ROBERT	114. JONES, CHARLES	158. OURSLER, NICOLE
27. BOSTAPH, DAVE	71. ELSAESSER, MARY	115. JONES, MICHELLE	159. PADIN, IVETTE
28. BOSTAPH, RICK	72. EMERSON, WILLIAM	116. KELEHER, PAUL	160. PADIN, STEVE
29. BOSTAPH, SUSAN	73. ERB, JAMES	117. KELEHER, TRACEY	161. PATTERSON, JEAN
30. BOWMAN, DAVID	74. ERB, JAN	118. KENERSON, ED	162. PENNINGTON, JASON
31. BOWMAN, DENA	75. FAIRCLOUGH, CRAIG	119. KENERSON, KATHY	163. PENNINGTON, HEATHER
32. BRENON, ROBERT	76. FAIRCLOUGH, LINDA	120. KIDDY, CAROLYN	164. PETKUS, MILDRED
33. BROCK, CAROL	77. FAST, ALFRED	121. KIDDY, JON	165. POCZCIWINSKI, PATTY
34. BROCK, DONALD	78. FAST, ELEONORE	122. KINEKE, MICHAEL	166. POCZCIWINSKI, TIM
35. BRODNICKI, KIM	79. FAST, REBECCA	123. KINEKE, SARA	167. PRELL, BRIAN
36. BRODNICKI, SYLVIA	80. FISCHER, ERICH	124. KINGSBURY, BETTY	168. PRELL, CATHERINE
37. BROWN, JOHANNA	81. FOX, DOUG	125. KINGSBURY, ROBERT	169. PUSATERI, ROBERT
38. BROWN, JOSEPH	82. FRANCOFORTE, NICK	126. KINGSTON, DONNA	170. PUSATERI, SHARON
39. BUNCE, JOE	83. FRANCOFORTE, MARYLOU	127. KINGSTON, JACK	171. RAE, KATHLEEN
40. BUNCE, MELISSA	84. FRITZ, DONNA	128. KNAPP, LEILANI	172. REED, PATRICIA
41. BYTTNER, ARMINDA	85. FRITZ, WINSTON	129. KONIDIS, ANNETTE	173. RENDE, STEVE
42. BYTTNER, JEFF	86. GABLE, GINA	130. KONIDIS, JAMES	174. RINKER, CHERYL
43. CAMP, ALLISON	87. GARCIA, AMERICO, JR	131. KORNACKI, JULIAN	175. RIPELLINO, KEVIN
44. CAMP, JEFFREY	88. GARCIA, HEATHER	132. KORNACKI, NANCY	176. RIPELLINO, PAM

177. ROBINSON, JAN	225. SVENSSON, SANDY	15. SMITH, PATRIZIA
178. ROBSON, DONNA	226. SWANEKAMP, LINDA	16. YAGER, VIRGINIA
179. ROBSON, GERARD	227. SWANEKAMP, KEN	
180. ROSEBORO, KEITH	228. TOLEDO, SUSANNA	
181. ROY, SHERRY	229. TOLNAY, DOLORES	
182. ROY, STEPHEN	230. TRAINA, CAROL	
183. RUPP, KELLY	231. TRAINA, MARK	
184. RUSSELL, JENNIFER	232. VALVO, ELAINE	
185. SAKOVICS, ERIC	233. VESPA, JILLIAN	
186. SAKOVICS, NAOMI	234. VESPA, NICK	
187. SCAGLIONE, LARRY	235. VIRGA, JOEL	
188. SCAGLIONE, LISA	236. VIRGA, MARIVANA	
189. SCARPENA, KATE	237. WALKER, BRITTANY	
190. SCHANLEY, DANIEL	238. WALKER, DAVID	
191. SCHANLEY, DAWN	239. WALSH, MICHELLE	
192. SCHLOSSIN, KRISTIE	240. WEBSTER, RICHARD	
193. SCHLOSSIN, WES	241. WEBSTER, SELMA	
194. SCHUERHOLZ, ESTA	242. WEISS, DON	
195. SCHUERHOLZ, JON	243. WEISS, TRACY	
196. SCHUTT, CHERYL	244. WELLS, CARRIE	
197. SCHUTT, NATHAN	245. WELLS, RON	
198. SCHWARTZ, ANDREW	246. WESTBERG, LAURA	
199. SCHWARTZ, STEPHANIE	247. WESTBERG, STEPHEN	
200. SHAKKOUR, LOUIS	248. WHITING, JAMES	
201. SHERIDAN, JUDITH	249. WIESNET, ALLYSON	
202. SIEJAK, SHIRLEY	250. WIESNET, JOE	
203. SIMPSON, RICHARD	251. WILLIAMS, ADAM	
204. SIMPSON, DEBORAH	252. WILLIAMS, MOLLY	
205. SMITH, DAVID	253. WOODS, DAVID	
206. SMITH, PAULA	254. WOODS, PHYLLIS	
207. SNIDER, BRIAN	255. YOUNG, TIM	
208. SNIDER, ROBIN	256. ZACH, JOSEPH	
209. SNYDER, BILLIE-JO	257. ZACH, LAURA	
210. SNYDER, RON		
211. SOTO, DON	<u>INACTIVE</u>	
212. SOTO, GERRY	1. BROCK, DENNIS	
213. SOTO, LOUANNE	2. D'AMICO, ROSE	
214. SOTO, STACEY	3. HOJNACKI, BETHANY	
215. SPENCER, JEFFREY	4. HOJNACKI, JARED	
216. SPENCER, MICHELLE	5. HUSBAND, NANCY	
217. STANTON, GARY	6. HUSBAND, ROBERT	
218. STANTON, LINDA	7. ISEMINER, LAURA	
219. STARK, PAUL	8. OSWALD, BETTY	
220. STARK, GAIL	9. OSWALD, WAYNE	
221. STEIN, TRACY	10. OWEN, GARY	
222. SURANYI, ANDY	11. OWEN, JAN	
223. SURANYI, ANNA	12. OWEN, KAITLIN	
224. SVENSSON, ERIK	13. SCHUERHOLZ, ZEKE	
	14. SMITH, AARON	